

REMNET ANNUAL CONFERENCE

2018

28 - 29
November



NEW ZEALAND
**REMUNERATION
NETWORK**
LEADING • CONNECTING • LEARNING

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StrategicPay

 Southern Cross
Health Society



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DAY 1

Wednesday
28th November

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9.00am REGISTRATION
9.30am CONFERENCE OPENS
Kathryn Greene, Chairperson RemNet

KEY NOTE SPEAKER

9:45am **CECILIA ROBINSON**
Co-Founder, My Food Bag

As founder and creator of two of New Zealand's most successful start-ups My Food Bag and Au Pair Link – Cecilia is a true innovator and disruptor. She has won more awards than you can shake a stick at including Supreme Winner of the 2017 Women of Influence Awards. Cecilia embraces change, innovation and creativity and will share her experiences creating innovative businesses – feeling the fear and jumping in!

10.45am COFFEE BREAK

11am **GUEST SPEAKER**
Priti Ambani
Director of Innovation, Techfutureslab

The dawn of a job-less era?

Priti will be speaking about business disruption and the future of work.

11.45am **GUEST SPEAKER**
Joan Fernandes
People & Culture Programme Manager, Fonterra

Embracing innovation to prepare people for the future of work

- Putting the focus on new ways of working and building future-focussed capabilities
- Redesigning processes to make things simple and intuitive
- Investing in the right technology and tools

12.45pm LUNCH BREAK

1.30pm **GUEST SPEAKER**
Janice Hiskett Jones
Head of Reward, Sunrice

Remuneration role in current times

Partnering with the business to make their lives easier, automating these processes while maintaining engagement. How can Technology help us? IT and Remuneration should be a partnership.

2.30pm **QUICK FIRE SESSIONS**
YWCA / Vodafone / Orion Chat Bot

Our quick fire sessions will be looking into areas of interest within our space. Chat Bots are becoming increasingly popular in today's action packed world. Pay Equity is still at the forefront of many HR professionals minds and we have asked Vodafone to share how their gender work has evolved as well as hearing about the YWCA Equal Pay awards and what they are promoting and rewarding organisations for.

Debbie Burrows
YWCA equal pay awards

Kirstin Te Wao
Vodafone gender work

Shantanu Padhye
ChatBots - lessons learned from the coalface

3.30pm COFFEE BREAK

KEY NOTE SPEAKER

3:45pm **TONY ALEXANDER**
Chief Economist, Bank of New Zealand

Tony will be sharing an economic commentary.

4.45pm RECEPTION

DAY 2

Thursday
29th November

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8.30am CONFERENCE OPENS - WELCOME BACK
Kathryn Greene, Chairperson RemNet

KEY NOTE SPEAKER

8:45am **ROB CAMPBELL**
Chairman of the Year

Rob will be exploring what the future of the boardroom looks like and how the board of the future will interact and support their businesses.

9.30am **GUEST SPEAKER**
Karl Ardnt
KPMG New Zealand

KPMG - The future of job

Karl will discuss the future of jobs - disruption will change the way many of us work in the future.

10.30am COFFEE BREAK

10.45am **GUEST SPEAKER**
Tricia Alach

When a job isn't just a job? What repats can teach us about NZ Inc. & the future of EVP.

In this presentation, Tricia will present insights from her blog on the experiences of returning Kiwis to discuss how repats consider work opportunities in the context of their return. These insights will then be applied to consider the broader implications of workers taking a more holistic approach to considering job opportunities and the organisations that offer them.

11.30am **HOT TOPICS**
Hosted by Ryan Ghisi
Xero

12.30pm LUNCH BREAK

1.15pm AGM

1.30pm **GUEST SPEAKER**
Kim Rutherford
Southern Cross Health Society

The future of health and wellbeing benefits

Kim will share Southern Cross' learnings on the changing landscape of health and wellbeing benefits in New Zealand and the emerging trends towards personalised benefits that support business objectives.

2.30pm COFFEE BREAK

3.00pm **GUEST SPEAKER**
Anne Elder Knight

Unique Yourself: Transforming your career to meet the demands of a reputation economy

We've heard that the world of work is changing. But the workplace that's rapidly becoming a reality is not only changed - it's transformed. To avoid being side-lined, we need to revolutionise the way we approach and talk about our work. This means building a career, and a reputation on work we can be proud of that makes a remarkable difference for those who hire us.

Knowing our strengths and being prolific on social media isn't going to cut it. We must think differently and amplify what we know, how we do it and what we can be counted on to deliver. We must learn to sell the message of me and offer something unique, positive and memorable.

Uniquing ourselves starts with a deep understanding of who we are and what we offer. It ends with mapping what we do best to what the market wants to buy. It requires us to be career savvy.

3.45pm CONFERENCE CLOSES - WRAP UP
Kathryn Greene, Chairperson RemNet

SPEAKERS

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TRICIA ALACH

LEADERSHIP AND TALENT SPECIALIST –
STRATEGY AND CAPABILITY

Tricia Alach is a leadership specialist, talent manager, business coach and consultant who has worked for a range of organisations in NZ, the Netherlands, the UK & the US.

She has a particular interest in the global trends shaping how people make choices about where, when and how they work and, in helping organisations understand and apply these insights to their people practices in talent and reward.

Since returning to NZ in 2017 she has published a blog which tells the stories of Kiwi repats navigating the personal, and professional transitions, of coming home and will also share insights from this work in her talk.



TONY ALEXANDER

CHIEF ECONOMIST
BANK OF NEW ZEALAND

Tony Alexander has been employed as Chief Economist at the Bank of New Zealand, since 1994 with responsibilities including informing senior management about economic developments and prospects, risks and opportunities, and provision of services for the bank's staff and client base.

He is an accomplished public speaker much in demand and each year delivers between 80 and 130 presentations at bank seminars, conferences, and client functions around the country and offshore. He writes and distributes material to 15,000 email recipients with extensive links from other websites.

Prior to joining the BNZ Tony worked as principal economist at a stock broking firm in Wellington and before that as Research Officer then Treasury Economist with Westpac Bank initially in Sydney, Australia, then New Zealand from 1987.

He holds a Master of Arts degree (first class honours) from the University of Canterbury. He is the father of five children, his wife is one of New Zealand's foremost early childcare researchers, and he lives in the countryside north of New Zealand's capital city Wellington.



PRITI AMBANI

DIRECTOR OF INNOVATION
TECHFUTURESLAB

Priti Ambani is an engineer, entrepreneur and educator. She started her career in civil and environmental design. Over the last 9 years, as part of global teams, she has gained a deep understanding of the dynamics of digital collaboration, co-creation, emerging disruptive technologies and its impact on our societies.

At Tech Futures Lab, as member of the faculty and Director of Innovation, Priti shares her vision and perspectives on the future of work, business and society introducing individuals and businesses to possibilities around emerging disruptive technologies.

At ItsNoon, Priti activates inclusive networks with their human empowerment technology — digital and social frameworks that enable people and organisations to activate meaningful relationships with their communities, customers and stakeholders.

Priti has also co-founded The Next Billion, an impact-driven enterprise that pools collective resources to invest in female-led businesses. Priti was born and raised in Mumbai, India and lived in the United States for 13 years. In 2015, her family moved to Auckland, New Zealand.



KARL ARDNT

ASSOCIATE DIRECTOR
KPMG NEW ZEALAND

Karl has a broad professional experience including 16 years in the NZ public sector (having held leadership positions in the New Zealand Defence Force and the Treasury) and three and a half years at KPMG.

Karl has great expertise on cognitive technologies and robotic process automation as well as deep experience in business case development and review.

SPEAKERS

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DEBBIE BURROWS

BUSINESS DEVELOPMENT MANAGER
YWCA AUCKLAND
DEPUTY CHAIR
MAUNGAKIEKIE-TAMAKI LOCAL BOARD

As the Project Manager for the YWCA Equal Pay Awards Debbie brings to the programme her extensive experience in the commercial sector and as a director of her own business. She is an innovator, a creator, a communicator, a philanthropist and in everything she does, she strives for equality for all.



ROB CAMPBELL

CHAIRMAN OF THE YEAR

Rob Campbell is a company director based in Auckland. He Chairs SkyCity Entertainment, Summerset Group, Tourism Holdings and WEL Networks/UltraFast Fibre and is a director of Precinct Properties.

He was also awarded with 2017 QBE Insurance Chairperson of the Year.



ANNE ELDER-KNIGHT

UNLOCKING TALENT

Anne Elder-Knight is a speaker, facilitator, mentor and evangelist for unlocking untapped talent.

Through her work with leaders and executive teams around the world she has experienced first-hand the impact they can have when they have the know-how to realise their unique genius.

Only when we address ourselves to what sets us apart are we able to articulate the value we add in ways others can understand and make use of.

Anne is passionate about helping others understand how what they do makes a difference, so they can leverage this to create and leverage careers that stand the test of time.



JOAN FERNANDES

PEOPLE & CULTURE PROGRAMME MANAGER
FONTERRA

Joan is responsible for overseeing the projects and initiatives that touch the Co-operative's 22,000 employees globally.

Joan brings extensive project management experience to the role and helps drive the organisation's people strategy. With a diverse background in hotel management, the public sector, corporate marketing and HR, she is energised by innovation and improving the employee experience.



JANICE HISKETT-JONES

HEAD OF REWARD
SUNRICE

Janice Hiskett-Jones is the Head of Rewards at SunRice, an Australian owned, global operation, with revenues in excess

of \$1 billion, supplying close to 50 countries with diverse and nutritious food products. In her role, Janice is responsible for the Reward strategy and oversees the organisation's remuneration, incentives, benefits, mobility, HR systems, HR services and payroll programs. With over 20 years' experience in rewards, Janice has worked across multiple industries, including Banking, Pharmaceuticals, Education, Retail, and Energy management in South Africa, UK, and Australia. Janice has a Honours degree in Commerce from North-West University in South Africa; is a GRP member with World@Work, and has lived in Sydney since 2007.



SHANTANU PADHYE

SOFTWARE ENGINEER

Shanti a software engineer with about 3 years of professional experience in the software industry working in a variety of DevOps roles at Crown Equipment, Orion

Health and MYOB. He has had the chance to work on a variety of languages including java, ruby, nodejs and enjoyed getting his hands dirty with languages that he'd never used. He has a keen interest in the world of software engineering, and wants to practice his skills for a good cause.

Along with his fascination with software he also enjoys supporting people to do their best every day and always finds himself getting involved in projects and ideas outside of his usual scope of work!

SPEAKERS

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CECILIA ROBINSON

CO FOUNDER
MY FOOD BAG

Cecilia Robinson is founder and creator of not one (but two) of New Zealand's most successful start-ups - My Food Bag and Au Pair Link.

Under Cecilia and James Robinson's ownership Au Pair Link was an award-winning business, enjoying appearances in the Deloitte Fast 50, Kenexa Best Workplaces and winning several awards in the HER Business Woman Awards including 'Best new business' and 'Best SME'. James and Cecilia sold the business in late 2014.

Touted as a serial entrepreneur Cecilia founded My Food Bag in 2013 alongside well-known MasterChef Winner Nadia Lim and Businesswoman Theresa Gattung as well as, James Robinson and Carlos Bagrie.

Cecilia has been acknowledged for her success as a multi award winning businesswoman - including the 2017 supreme award at the Westpac Women of Influence Awards and the Business Enterprise Award.

Devoted Mum to Thomas and Leila, Cecilia is passionate about solving the problems of working Mums and Dads.



KIM RUTHERFORD

HEAD OF CORPORATE WELLBEING
SOUTHERN CROSS HEALTH SOCIETY

Kim Rutherford joined Southern Cross in 2013 working as the National Sales Manager - Key Accounts. In this role she was responsible

for a team of Key Account Managers looking after our business segment, new business development and account retention.

In May 2017, Kim moved internally to take up the role of Head of Corporate Wellbeing. Southern Cross Health Society's vision is to empower Kiwi's to live healthier lives, and improving workplace health and wellbeing plays a key role in this. Southern Cross have launched their own workplace wellbeing solutions modelled on the success of our Switch2well program. An exciting proposition that Kim is responsible for taking to market.

Prior to joining Southern Cross Kim has worked in key account management roles with large corporate clients over the last 25 years in the corporate travel and hospitality sectors.



KIRSTIN TE WAO

DIVERSITY & INCLUSION LEAD
VODAFONE NEW ZEALAND

Kirstin is responsible for the development and execution of the Diversity and Inclusion Strategy, and programmes that focus on Vodafone's strategic priorities.

Kirstin comes from humble customer service beginnings and in 2011 led Vodafone's inaugural celebrations for Te Wiki O Te Reo Māori (Māori Language Week), which triggered the beginning of her career journey from Customer Service and Technology into Human Resources. Kirstin's current portfolio includes; Increasing gender equality and women in leadership, growing Youth and Māori employment in Vodafone and visible support for Vodafone's Rainbow community.

During Kirstin's time in the role Vodafone have launched multiple initiatives such as a ground breaking parental leave policy, a companywide Graduate programme, a collaboration with Google Maps called Say it Tika which won a Māori Language Award in 2017. Most recently, Vodafone received the HR Institute Award for Diversity & Inclusion for the establishment of its nine employee networks that celebrate diversity and help its business to be even more inclusive.

Kirstin's tribal affiliations are to Ngāti Rangiwewehi, Ngāti Rangiteaorere in the Rotorua region and Ngāti Mahanga and Ngāti Whawhakia in the Waikato area.

Born and raised in the Tāmaki district among the whānau of Ngāti Whātua ki Ōrākei, Kirstin has two children and is currently completing a Post-Graduate Business Diploma in Māori Development at the University of Auckland.

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REGISTRATION

[Click here to register](#)

Contact us: 09 630 0462 / info@remnet.org.nz

PLEASE REGISTER BY 16 NOVEMBER 2018

VENUE

Rydges Hotel
59 Federal Street, Auckland
TEL: (09) 375 5975
www.rydges.com/auckland

CONFERENCE DELEGATE RATES

Individual Member: One attendee FREE
Second and further attendees pay non-membership conference rate
(\$1,895+GST per attendee)
OR contact us to upgrade membership from 'Individual' to 'Organisation'
(without a pro-rata for the part year) to receive a second attendee free.

Organisation Member: Two attendees FREE
\$400 + GST per attendee thereafter

Non-member: \$1,895 + GST per attendee
Or join RemNet now, to attend the conference for free, save money,
and get the additional benefits of an annual membership

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